



# **Gender Audit Report 2022-23**

**Internal Quality Assurance Cell (IQAC)**

**Sreekrishnapuram  
V T Bhattathiripad College,  
Mannampatta, Palakkad  
678633**

## Preface

The college has a long history of admitting and supporting women, and its current leadership is dedicated to gender equality. The gender audit is for identifying the gap between different genders in the opportunities to participate in curricular and cocurricular activities. All gender participation in decision making are evaluated and the routine works of women cell also evaluated here.

### **Gender Audit Committee:**

Dr. Jayan Erancheri Illam, Principal

Dr. Saritha Namboodiri, IQAC Coordinator

Ms. Divya C, Coordinator, Women's Development Cell

Ms. Rathi K N, Member, IQAC

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## Introduction

Sreekrishnapuram V T Bhattathiripad College, Mannampatta is named after the renowned social reformer V T Bhattathiripad, worked for upliftment of women. The college has an enduring assurance to promoting gender equality and creating a gender-sensitive educational space. To promote gender equality and equity, the college ensures the Gender audits are conducted periodically to identify gender inequalities and provide opportunities for improving organisational performance and effectiveness. The gender audit conducted in the college reviews legal and regulatory requirements every year.

### Objectives

1. Identify Gender biases and disparities
2. Assess and implement Gender policies
3. Examine and promote gender representation and participation in decision making process
4. Analyse and devise measures to bridge gender gaps
5. Enhance accountability and transparency in gender-related matters

## Gender Audit for the Year 2022-23

The college followed the methodologies to conduct Gender Audit in the year 2022-23 are:

1. Gender Index: Parameter to Analyse the Gender Balance in the College - It includes the collection of gender wise classification of students of the college and staff and identification of gender representation in participation and decision-making process.
2. Gender Survey: Collection of data from students on the practice of gender sensitisation programme and facilities in the academic year.
3. Gender Equity Programmes: The programmes on Gender equity conducted in the year.

# Gender Index

2022-23

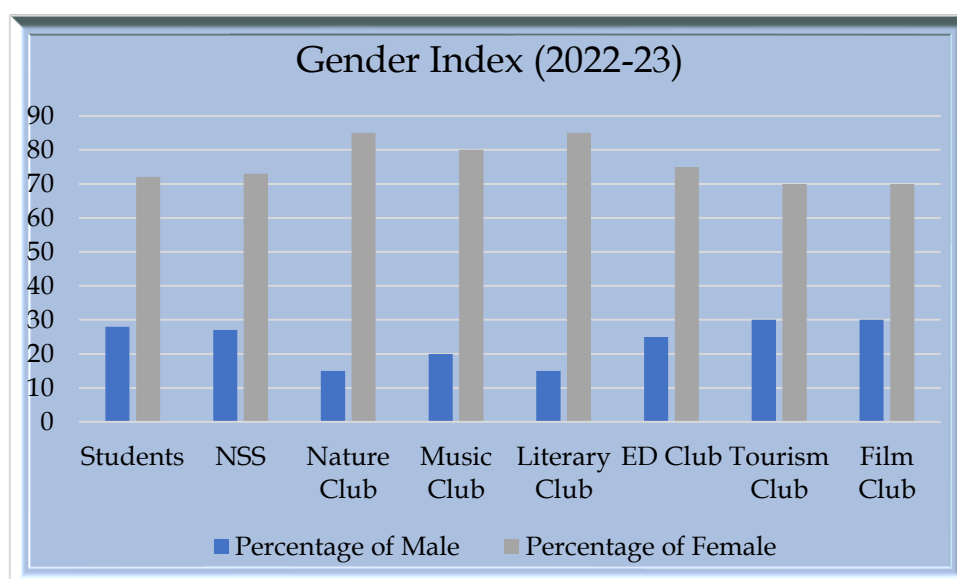
## Gender Index:

The gender balance and gender equality in the College was analysed by determining the gender ratio among students, teaching staff and non-teaching staff.

- Student enrolment in all programmes
- Student distribution in Clubs
- Gender distribution of teaching and non-teaching staff
- Gender distribution of staff in Administrative positions

## Gender Index Students

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	Students	1010	280	730	28	72
5.	NSS	100	27	73	27	73
6.	Nature Club	40	6	34	15	85
7.	Music Club	10	2	8	20	80
8.	Literary Club	40	6	6	15	85
9.	ED Club	48	12	36	25	75
10.	Tourism Club	10	7	3	30	70
11.	Film Club	27	19	8	30	70

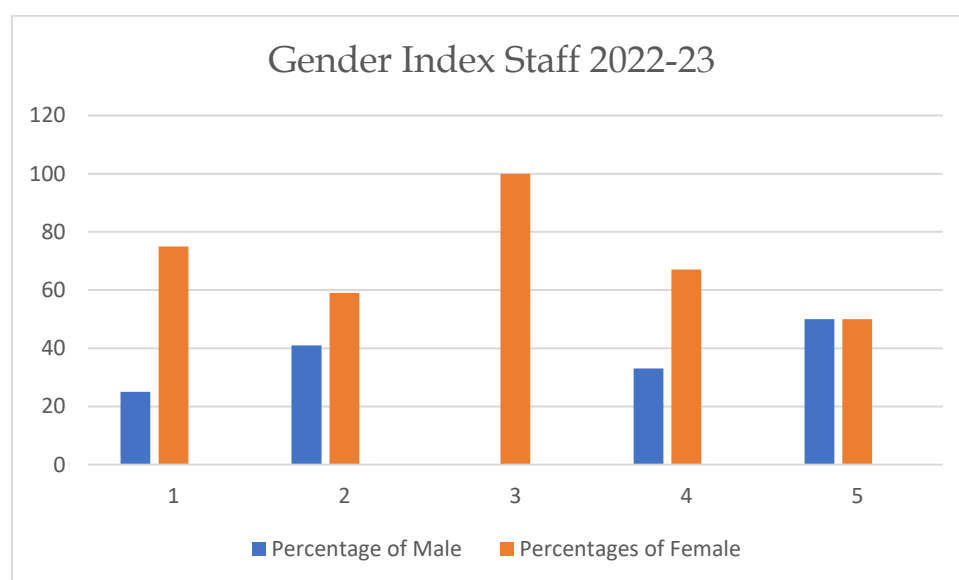


Source: Survey Data

Overall, females (72%) outnumber males (28%) in the student population. In all the clubs and NSS both male and female students are participated. The data suggests that females are more actively engaged in extracurricular activities in the college.

### Gender Index Staff

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	College Council	12	3	9	25	75
2.	IQAC	17	9	8	41	59
3.	HoD	6	0	6	0	100
4.	Teaching Staff	27	9	18	33	67
5.	Non-Teaching Staff	8	4	4	50	50



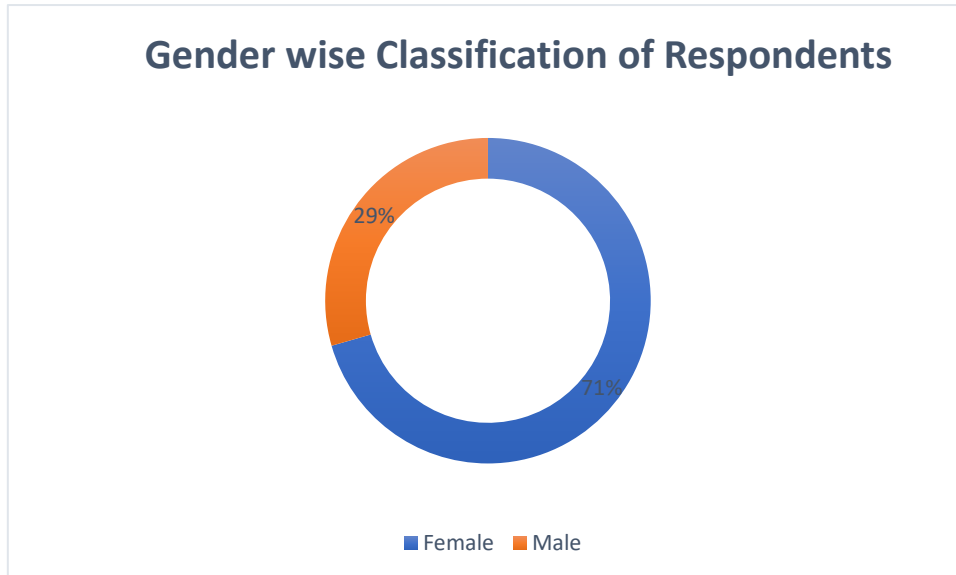
Source: Survey Data

All the Heads of the departments are female teachers. The head of office and Librarian are also from female gender. Females have a strong presence in leadership positions and teaching staff. Non-teaching staff have a balanced gender distribution.

# Gender Survey

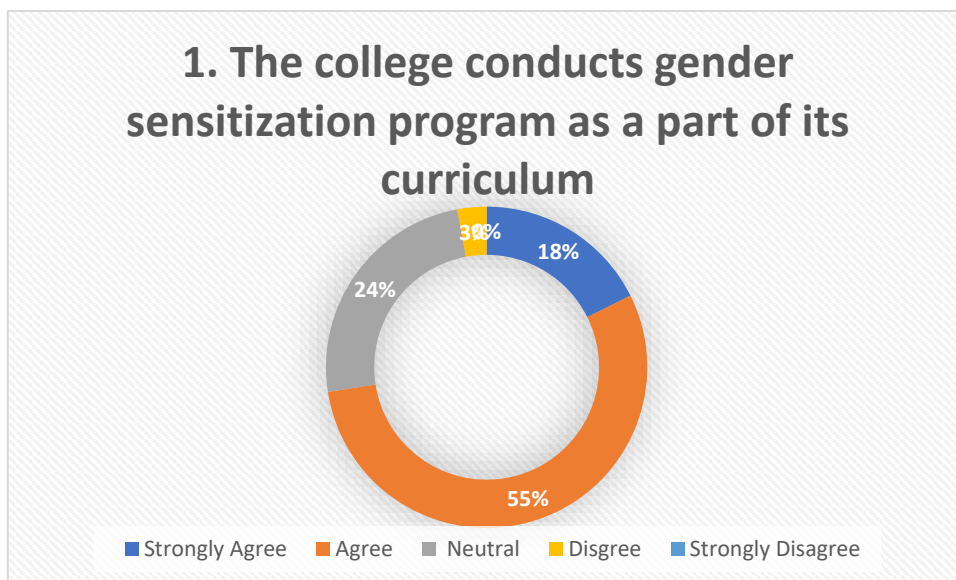
A survey was conducted among students on the gender Equality through Google forms. Total 102 students participated in the survey. The results of the survey analysis depicted as charts.

## Survey Analysis



Source: Survey Data

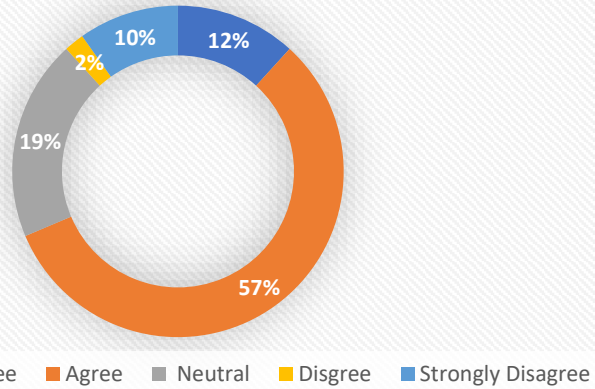
71% respondents are Female and 29% respondents are Male



Source: Survey Data

55% of students agree that the college conducts gender sensitization program as a part of curriculum.

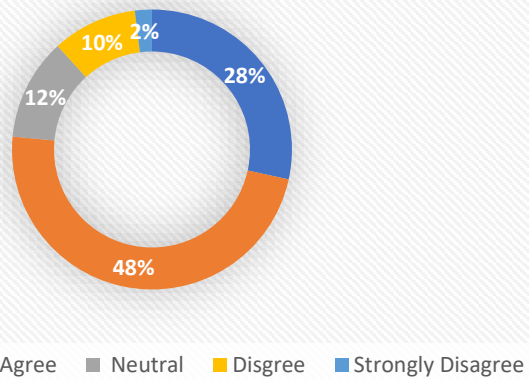
**2. The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum**



*Source: Survey Data*

57% of students agree that the college conducts gender awareness programs in college.

**3. Adequate number of toilets are available in the campus for girls.**

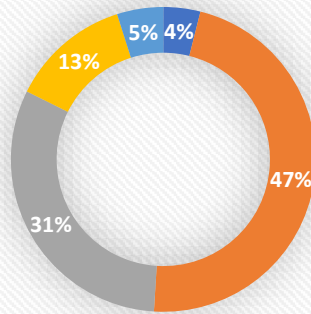


*Source: Survey Data*

48% of students agree that there is adequate number of toilets are available for girls.



**4. Adequate facilities are available inside the toilet keeping in mind the need of the girl students.**

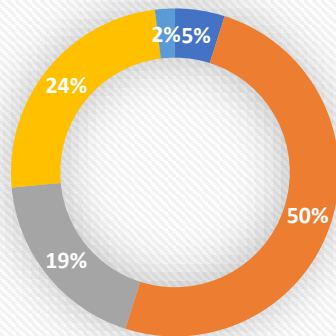


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

*Source: Survey Data*

47% of students agree that adequate facilities are available inside the toilet for girl students.

**5. Adequate disposal bins are available in the toilet**

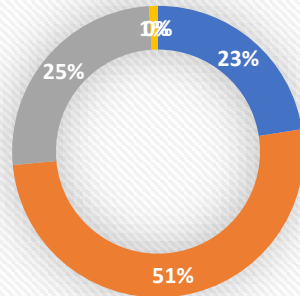


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

*Source: Survey Data*

50% of students agree that adequate disposal bins are available in the toilet.

**6. Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.**

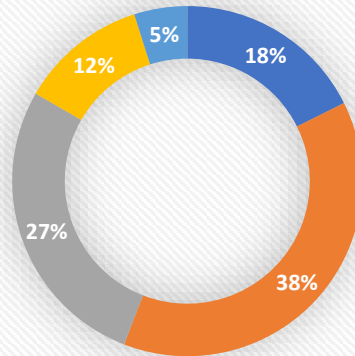


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

*Source: Survey Data*

51% of students agree that adequate lightening is there in the campus.

**7. Adequate security arrangements have been made in the campus and common areas during day and night.**

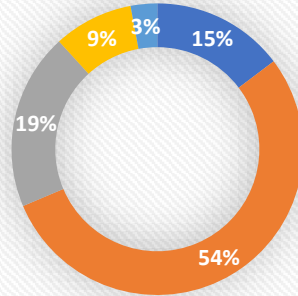


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

*Source: Survey Data*

38% of students agree that there is adequate security arrangements have been made in the campus and 27% opine that they are neutral in the statement.

**8. Options for flexible timing is available for girl students. For example, for outside scholars, no classis arranged in late evening or early morning.**

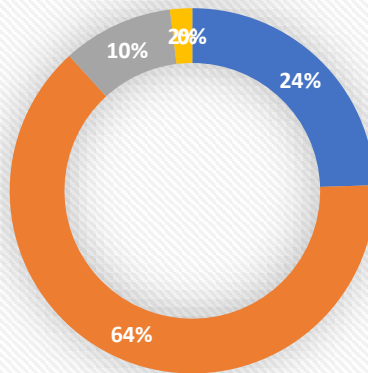


■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

*Source: Survey Data*

54% of students agree that the timings available for girl students are flexible.

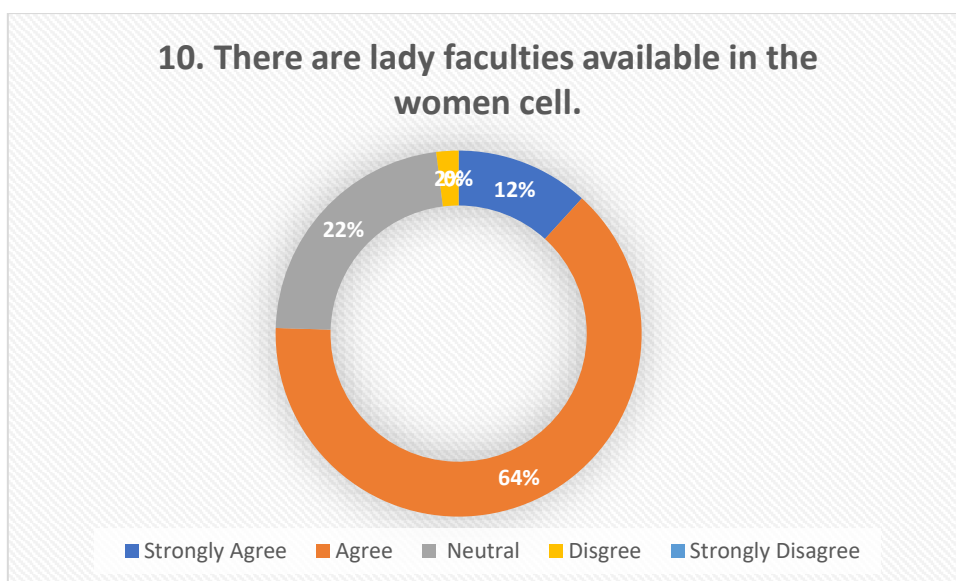
**9. A women cell is set up in the college and students are aware about the women cell.**



■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

*Source: Survey Data*

64% students agree that they are aware of that a women cell is set up in the College.



*Source: Survey Data*

64% students agree that there are lady faculties available in the Women Cell.

### Gender Survey report

- A significant number of students agree that the college conducts gender awareness programs.
- Many students agree that there are adequate toilets for girls.
- Most students agree that adequate lighting is available on campus.
- Many students agree that timings are flexible for girl students.
- A significant number of students are aware of the Women's Cell in the college

## Gender Equity Programmes

Sl. No.	Date	Activities undertaken	Organised by
1	20/09/2022	Self Defense Program	Women Development Cell
2	25/11/2022	Seminar in International day of violence against Women	Women Development Cell
3	1/12/2022	A discussion in connection with Anti- Dowry day	Women Development Cell
4	20/02/2023	Gender awareness program	Women Development Cell
5	8/03/2023	Webinar on International Women's Day	Women Development Cell
6	10/03/2023-12/03/2023	Participation in NABARD Women's Day Fair	Women Development Cell

## Findings

The gender audit report reveals a strong presence of females in the student population, clubs, and leadership positions, including all Heads of Departments and teaching staff. However, there is a need to improve infrastructure, including toilets and facilities, and enhance security arrangements. While the college conducts gender sensitization and awareness programs, there is room for increase in male participation in clubs and NSS. The Women's Cell is active, but its activities can be further strengthened. Overall, the report highlights the importance of continued efforts to promote gender equality and create a more inclusive environment. By addressing these areas, the college can foster a culture of respect, empathy, and equal opportunities for all students and staff.

## Women Achievements in the Academic Year 2022-23



## Recommendations


To further promote gender equality and inclusivity, it is recommended that the college continues to conduct regular gender sensitization and awareness. Improving infrastructure, including toilets and facilities, and enhancing security arrangements are also crucial. The Women's Cell can be further strengthened by increasing its visibility and activities. By taking these steps, the college can create a more inclusive and supportive environment, fostering a culture of respect, empathy, and equal opportunities for all students and staff.

## Conclusion


The gender audit report highlights the strengths and weaknesses of the college's efforts to promote gender equality and inclusivity. While the college has made significant strides in achieving gender balance in student enrolment and leadership positions, there is still need for improvement in infrastructure, security arrangements. By implementing the recommended actions, the college can create a more inclusive and supportive environment, fostering a culture of respect, empathy, and equal opportunities for all students and staff. The college is committed to continuing its efforts to promote gender equality and inclusivity, and to monitoring progress through regular gender audits

## Action to be taken

- Improve infrastructure, including toilets and facilities
- Enhance security arrangements
- Strengthen the Women Development Cell and its activities
- Monitor progress and conduct regular gender audits to ensure accountability and track the effectiveness of initiatives.

Ms. Divya C, Coordinator, Women's Development Cell 

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